

Hari Lal

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Design focused UX and product designer with a background in web development and business strategy

Employment History

CRM & Growth Operations Assistant - WBLC	Remote	Nov. 2024 - Dec. 2024, Apr. 2025 - Aug. 2025
▪ Structured and improved CRM workflows in HubSpot to support clearer outreach and decision making		
▪ Designed consistent social media templates focused on clarity and ease of internal use		
USER EXPERIENCE DESIGNER - Spero Careers Canada	Burlington, ON	Jun. 2024 - Oct. 2024
▪ Redesigned UX and UI for the NanaWorks platform to reduce friction and improve core user flow		
▪ Aligned user experience decisions with communication and business goals		
MARKETING INTERN - Haltech Regional Innovation Centre	Burlington, ON	Jun. 2023 - Aug. 2023
▪ Designed visual assets and company annual report with clear information hierarchy for varied audiences		
▪ Managed social content with a focus on user clarity and brand consistency		
WEB / APP DEVELOPER - Spero Careers Canada	Burlington, ON	May 2022 - Aug. 2022
▪ Redesigned an accessible, neurodiverse friendly website with inclusive UX principles (https://socialliiasd.ca/)		
▪ Prototyped a user centered social app using Figma and Bubble		
E-LEARNING DESIGNER - Sitaran Group	Oakville, ON	Apr. 2022 - Jun. 2022
▪ Designed accessible learning materials with clear structure and usability in mind		
▪ Wrote instructional content focused on clarity and learner experience		

Key Skills

Applications

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|------------------|----------------------|------------------------|--------------------|
| • User Research | • Usability Testing | • Figma / FigJam | • WordPress (Divi) |
| • Wireframing | • Prototyping | • Adobe Creative Cloud | • Webflow |
| • AODA compliant | • Interface Design | • Canva | • Airtable |
| • UI Systems | • Marketing Strategy | • Hubspot | • HTML / CSS / Js |

Education

BACHELOR OF ARTS AND BUSINESS, Specialization in Communication and Design Practice	University of Waterloo	Sept. 2021 – CURRENT
▪ Focus on user experience design, interface design, and digital communication strategy		
▪ Applied UX methods including user research, journey mapping, wireframing, prototyping, and usability testing		
▪ Designed and developed digital products using HTML, CSS, JavaScript, and modern design tools		
▪ Strong foundation in business strategy, marketing, and interdisciplinary problem solving		